

**Regular Meeting**  
**December 14, 2021**  
**7:00 P.M. via Zoom**

**RES, # 279-285**

**BOARD MEMBERS PRESENT**

Joseph P. Wilson, Jr., Town Supervisor  
Robert Biesemeyer, Deputy Supervisor  
Teresa Cheetham-Palen, Council Member  
David Deyo, Council Member

**TOWN OFFICIALS**

Savana Li, Water Superintendent

**MEMBERS OF THE PUBLIC PRESENT**

27 participants logged onto the Zoom platform

SUPERVISOR WILSON called the meeting to order at 7:01 p.m.

Supervisor Wilson thanked Kimberly Smith for all of the work she has been doing getting things ready and that he was glad to have her present for the meeting.

**PRIVILEGE OF THE FLOOR**

(none)

Supervisor Wilson gave an update on the status of the Christmas tree. Due to the wind, some of the wires are ripped off the tree. Essex County will be coming with their bucket truck and the crew will be working on repairing the lights. Now that the wind storms are over, the lights should be repaired by tomorrow evening. (Wednesday)

**COVID UPDATE:**

There have been cases in Keene. Essex County, along with 6 counties in our control panel group that monitor Covid, have declared a State of Emergency to get State help. The Town has been requiring the wearing of masks in the buildings and there is a high rate of vaccination with the staff.

**UPDATES FROM STRATEGIC PLANNING GROUPS:**

**Keene Housing Task Force**

Presented by: Melanie Porter

Thank you to Board Members and the members of the community that are present for allowing her the time to give a progress report on their activities.

**GOAL:** Support viable housing projects within our community. They are working in partnership with the Town Board and the community to work towards fulfilling the goals that were set in the Strategic Plan from earlier this year.

They have held 3 meetings and currently have about 8 members and are seeking other volunteers or people that would like to participate.

There are 3 key areas to focus their efforts in:

- Housing Project: (Little Peaks and Dartbrook location project) working in collaboration with HAPEC (Housing Assistance Program of Essex County). They are helping with research and funding. There was an application which was submitted, but it was denied. They are continuing to look for other sources.
  - There has been a drafted Site Plan for 4 single family homes to be established within that property.
  - They will be looking to demolish the green house, which is closer to the road front, so that things like infrastructure for the roadway can be addressed and fixed.

- They are going to continue to complete data collection for future grants and fundraising.
- Long-Term Rental Housing: Identify long-term rental inventory within the town to establish a database.
  - Help assist other people that may be looking for long-term rentals.
  - Provide information on incentives for people that offer long term rentals versus short-term rentals.
  - Other incentives for people that are not sure what they want to do.
- Housing Assistance Programs in general.
  - HAPEC (Housing Assistance Program of Essex County) is a great resource for home improvement programs.
  - Looking at ways to be able to distribute information about the programs.

They (the task force) recognize that there are challenges developing the housing and on behalf of their Task Force they would like to thank the Town Board for appointing the Task Force and continuing to support their efforts. Melanie stated that documents detailing information were also provided to the Town Board.

Mr. Biesemeyer asked when the Long-Term Rental inventory will be complete. Melanie stated that she will follow up with him after she has a chance to speak with other members of the Task Force.

Kimberly Smith requested a copy of the documents submitted to the Town Board for inclusion with the minutes.

Supervisor Wilson and Town Board members thanked Melanie and the Task Force for all of their hard work. Melanie said that she is readily available at the bank or at home whenever needed.

### **Short-Term Rentals**

Presented by: Fritz Sabbow

Thank you to the Board Members for allowing them to be part of this important task of short-term rentals for the town of Keene. There is a group of 10 individuals and they have had 5 meetings to discuss the managing, controlling and understanding of short-term rentals. They have been working on putting a program/process together in regards to short-term rentals.

He submitted a document to the Town Board to review, a draft, for what they are proposing. For residents that are not aware, they have put together a Short-term Rental Registration Program where individuals in the community that have short-term rentals or want to have short-term rentals register with the town. They would be known as a Short-term Business in the town.

The document includes:

- A self-assessment for auditing their own short-term rental unit(s) and giving requirements that the town of Keene may have for registering the rental.
- A best management practice document that would be aligned with what the community would like to see.

Register with the town attesting to a variety of different things they do have in their short-term rental, many of which are related to safety: fire extinguishers, number of parking spaces, number of bedrooms, and number of occupants. It is a self-assessment, that would then be reviewed by a Town Official who would approve it and provide a Certificate of Registration to the short-term rental owner.

The intent of this group is to get people to register, so that community members know where these short-term rentals are and that they are registered. They want everyone to feel safe and secure and meet the obligations of those coming to our community and so that they feel safe as well. Also a manner in which short-term rental owners are responsible for their rentals and the occupants of those rentals.

They (Short-term rental task force) did not discuss the length of the registration process - how long it would last and how much it would cost. They feel self-assessment would be easiest for the town, without having to delegate administrative duties. This is what they are proposing as their first draft. Should they continue to work on their draft? When should they be speaking with legal? And at some point in time, they think there should be a public forum so that the community will know what the process is. (Fritz verified that each Board member received a copy of his document.)

**Supervisor Wilson:** Thanked Fritz and the group for working on a difficult topic that is a sensitive issue on all sides. Mr. Wilson was impressed with the depth and the thoughtfulness that went into it. There are a lot of strong feelings and opinions on this topic and it is proposed that the next step should be a public meeting to discuss the draft information. Sometime after the holidays, hold a public meeting for the community to process the information, speak and ask questions, and then make any changes to the current draft. Is that an appropriate way to proceed, Fritz and Board Members?

**Fritz:** I certainly think so.

**Mr. Deyo:** Yes, after the holidays is appropriate. There are some very valid points in the draft, it may need a little tweaking, but it's a good first step. He wishes the numbers (Covid numbers) were better and that the meeting could be at the Pavilion or somewhere better than Zoom. He agrees to sometime in January.

**Fritz:** The task force will want to meet once more before they present anything to the public to get things cleaned up a little bit more. It would also be great to the Town Board members' opinions also so that things can be more refined before they bring it to the public.

**Mr. Deyo:** Agreed. I think that we may see a lot of push back from both sides but it's a good idea to get it a little more refined. Unilateral support for this.

**Fritz:** Two more things; Both Larry and Tom on the Planning Board do have copies of this document and presented this document to the Planning Board this morning. The Planning Board has not reviewed it yet, but Larry and Tom have and they gave some suggestions and said it was a great way to go at this time.

Short-term rentals may be able to be added to the Site Plan Review Law, with the Short-term rentals being an addendum to that law. They will need a legal referral to see if that works. But they (Larry and Tom) feel very comfortable it will be able to layer into that law without compromise.

**Ms. Cheetham-Palen:** That's great. Thanks Fritz.

**Supervisor Wilson:** That's a good point, I'm glad you brought this up. These short-term rentals, site plan review, and our water law are all connected around how we view short-term rentals. I think there will be a ripple effect so I'm glad you have been working with the Planning Board in regards to that.

**Fritz:** Acknowledged members that have all been a part of it:

Rusty Hall, Debbie Rice, Bob Biesemeyer, Teresa Cheetham-Palen, Larry House, Nate Whitty, Hannah Smith, Betsy Reichert, and Derek Prill.

They have all been participants of this group and they have been terrific.

**Mr. Biesemeyer:** There is one thing that Betsy Riechart feels very strongly about and wants to get to the bottom of. I tried to find out the answer to this and I called the county but it is actually ROOST who gives us the money that we get back from the bed tax. And it's not totally clear what we get back from the bed tax. When we spoke a couple days ago, it was said that this money cannot be spent indiscriminately. It can only be spent on promotion of the town. Is that correct?

**Supervisor Wilson:** That is correct Bob. I think this is an example of a discussion that we should have when people have had the chance to read this, otherwise if we start getting into the details of this we're never going to get to the rest of the groups.

**Mr. Biesemeyer:** Alright. Yes, you're right. It's an added thought moving forward. No, I don't want to get into a long discussion on it. But it is a point that both our (Short-term Rental) Committee, and the Town Board, and the Planning Board would all like to find out the revenue part of this thing.

**Supervisor Wilson:** Absolutely.

### **Age Friendly Communities Task Force**

Presented by: Jeannie Cross

Thank you for the opportunity to be able to provide this update on the Task Force and for our members that are participating in the meeting tonight. I see Teresa, Carolyn, Monique, Peg, and there may be a few others. It's great to have everybody on the call.

Now that we are enrolled in the AARP Network of Age Friendly Communities, we have 2 years to complete a Community Assessment and develop a Community Action Plan. This will continue what we started as part of the Keene Strategic Plan.

The Community Action Plan: Must be based on needs which fall within the following 8 domains: Outdoor Spaces and Buildings, Transportation, Housing, Social Participation, Respect and Social Inclusion, Work and Civic Engagement, Communication and Information, Community and Health Services. The plan must include goals and recommendations. Some of these will carry over from the adopted Strategic Plan. Plus, who is responsible for each goal and how progress will be measured. The planning process must be guided by an Advisory Committee, who includes older residents but does not have to be ALL older residents. Age friendly is friendly to ALL ages. And to date, that is the Age Friendly Task Force.

We have to conduct a baseline assessment of the age friendliness of the community, and the Task Force has developed a list of assets that I believe have been shared with the Board. We should conduct a survey and/or a listening session to gather input from the residents as to what they think they need to thrive as they age. The draft survey has also been shared with the Board. That draft follows the outline of and uses the same as a National Survey instrument but is tailored to Keene. We are using free software and it is an electronic version that allows us to ask up to 15 questions in a number of formats and to receive up to 100 responses. We also plan to offer paper copies of the survey. Karen Glass at the Keene Valley library is more than willing to have paper copies and a box to put submissions in. Paper answers will be hand collated and added to the report. The thought is to run the survey sometime in January. We welcome any input that residents may have preferable by December 31st. Any input can be emailed to Jeannie.

Keene has gotten some Statewide attention for this. The NYS AARP is very excited that we are part of this. Greg Olsen, who is the Executive Director of the State Office for the Aging, was at a recent Mercy Care for the Adirondacks meeting and also on a State AARP webinar, and in both cases he shouted out that "The Town of Keene was the ONLY Age Friendly Community in the Adirondacks". He gave us great kudos. Those connections will be very helpful to us as we go forward. The State Office of the Aging is very interested in the aging community being able to age at home and working with Age Friendly Communities on these things. I am hopeful that those connections will help us as we continue with our Action Plan.

If anyone would like to join our group, you are most welcome. Some of our members have come over from the Keene Strategic Plan and some are new. They are always happy to have new people come in and to get input. Thank you.

**Supervisor Wilson:** Thank you Jeannie. This is nice work and great to hear about the recognition in the area. Wondering, will some of the survey that you are doing tie into some of the capital projects that we are working on? Like fixing up the Community Center or improving our sidewalks? Issues like that. Will it give us some info on those kinds of things?

**Jeannie:** Yes, the draft survey, we are still looking into questions, but for example we ask:

Do you value: and then there is a list of things.  
sidewalks in the Hamlet?  
Keene Health Center?  
reliable internet service?

Answering these questions will give them information that can be used in the future as well.

**Supervisor Wilson:** Excellent. I'm looking forward to seeing those results when they come in.

Supervisor Wilson and Board members thanked Jeannie for all of her hard work.

### **Diversity Advisory Committee**

Presented by: Robbie Mecus

The Town of Keene has a Diversity Advisory Committee.

**MISSION (and VISION) :** To advance initiatives and policies to promote inclusivity, of both residents and visitors. We work to remove barriers for all underrepresented people in order to enhance and market our welcoming spirit. We envision a future in which all aspects of the Town of Keene are welcoming to both residents and newcomers.

Chairperson: Robbie Mecus

Secretary: Megan Phillips

Members: Monique Weston, Jane Haugh, Kathy Woughter, Emma Dosch, Zack Edwards, Anya Kaz, Dan Plumley, Teresa Cheetham-Palen, and Bethany Garretson

We had our first meeting back in February. A lot of the earlier meetings were centered around what the organization was going to look like. We have created a gmail account for all Committee business (Keene Diversity Committee); [keenedac@gmail.com](mailto:keenedac@gmail.com). We also have a google drive which holds all of our meeting minutes, agendas, mission and vision statements, as well as other relevant documents. Much of this year has been focused on creating a functional organization and setting our priorities. There are 4 Sub-Committees: Education, Community Business, Recreation, and Marketing. Each Sub-Committee has short-term and long-term projects that they have identified and that they are working on.

Some of our early successes are the planning and management of the 2nd Annual Keene Pride Parade and Celebration that was held in June at Marcy Field. That was well attended. There were about 200 people. We thought that was very successful. We submitted an Advisory Statement on the impact of recreational use permits on equity and access to outdoor spaces. That document was submitted to the Town Board. That centered around how recreational use permits impact underrepresented groups recreating in the outdoors.

Our current projects include creating a welcoming banner and artwork from Keene Central School students in K -12. We think this is a great project. We are including Keene Central School students to come up with artwork that presents a welcoming feel to it. We would like to create signs to go up around town; either lawn signs, window stickers, or things like that. Just to show people that come into town that we have that welcoming spirit.

We are exploring options in the Town of Keene to create ADA compliant trails and campsites on State Land or Town property. We do need to connect with the town sub-committee on recreation and trails to see what we can do collaboratively for this. Some things that we are thinking about is creating a handicap accessible trail to the base of Roaring Brook Falls or maybe something around the bottom of Spruce Hill. These are 2 sites that we have already identified and we are going to look at those and see if they are even possible to create ADA compliant trails in there.

Another project is developing a town-wide listening project for residents to provide the Committee with valuable input on what is important to them. This would be something in which we would hold a meeting, either on Zoom or in person. We would introduce ourselves to the town. Let them know who we are, what we are doing, and really look for feedback from the town. This committee is here to represent the town and the town's interest as well.

One other thing we want to do is develop some ideas to have a social media or internet presence for the community so that we can give feedback to the community, educational resources, and keep the community abreast of what we are doing. The Committee does plan to provide status updates to the Town Board semi-annually as well as communicate with the Town Supervisor and Board Members whenever needed to complete projects.

**Supervisor Wilson:** Thanked Robbie and all the members of the Committee and Sub-Committees. I appreciate that you pointed out that so many of the things that they are working on intersect with work that other groups are doing in regards to recreation, housing, and age friendly projects that the goals all really line up. That will help with coordinating projects.

**Mr. Biesemeyer:** It makes me feel good that I live and work in a town where there is a group like yours that cares about the needs of under-represented residents and visitors who may feel discriminated or bullied against. That there is a group of people that we can have them turn to and you can at least give them some reassurance that they are welcome here. In this day and age where you see such a crisis with suicide. It's great what you are doing.

**Robbie:** Thank you Bob.

**Monique Weston:** The idea of ADA compliant trails also can help people that have strollers with little kids. So it crosses the **gamut** of age.

**Ms. Cheetham-Palen:** Thanks so much Robbie, that was a great report.

**Robbie:** You're welcome.

**Supervisor Wilson:** Thank you to all the working committee members. It was great to see you all on here (Zoom) tonight and get a chance to interact.

#### **NEW BUSINESS:**

Town Board discussion in regards to the Farmer's Market for the summer of 2022. Supervisor Wilson stated that the same rules in regards to health concerns would remain the same as of right now. Mr. Deyo looked over the costs and recommended a rate of \$2,800.00 in order for the town to break even. It is an increase from last year.

**Victoria Rayl:** That sounds reasonable. I will present that back to Dick. We want to continue having the Farmer's Market at Marcy Field. Yes, we anticipated an increase.

#### **RESOLUTION TO RENEW THE FARMER'S MARKET CONTRACT FOR 2022**

**RESOLUTION NO.: 279,2021**

**INTRODUCED BY: DAVID DEYO  
WHO MOVED FOR ITS ADOPTION**

**SECONDED BY: ROBERT BIESEMEYER**

WHEREAS, the operation and health rules were reviewed and agreed upon from 2021, and

BE IT THEREFORE,

RESOLVED, that the Farmer's Market will pay the annual fee of \$2,800.00 for the use of Marcy Field for the calendar year of 2022.

Duly adopted this 14th day of December, 2021, by the following vote:

AYES: Supervisor Wilson, Mr. Biesemeyer, Ms. Cheetham-Palen, Mr. Deyo

NAYS:

ABSENT: Ms. Whitney

**Supervisor Wilson:** Thanked Victoria for being here and appreciated her input.

**Supervisor Wilson:** The organizers of World University Games contacted me in regards to placing banners since Keene is the gateway to Lake Placid and North Elba. They would buy us the banners if we could put them up.

Town Board discussion: World University Games will be held in the Winter of 2023. Town of Keene banners would be removed and new banners would be provided by the organization. The World University Games banners will be placed: at the end of Keene Valley, as you leave the Town of Keene, and the extra banner bracket placed near the bottom of Spruce Hill/Airport Rd area, for a total of 3 banners. There is no rush to have them put up, they are still being produced, but the next time the County Bucket truck needs to come to fix the Christmas tree, it was intended to have the banners placed.

No Town of Keene business banners will be removed. The only ones being taken down are 2 that say "Town of Keene" only.

## **RESOLUTION TO ALLOW WORLD UNIVERSITY GAMES TO PLACE BANNERS IN THE TOWN OF KEENE**

**RESOLUTION NO.: 280,2021**

**INTRODUCED BY: ROBERT BIESEMEYER  
WHO MOVED FOR ITS ADOPTION**

**(TABLED)**

**SECONDED BY: TERESA CHEETHAM-PALEN**

WHEREAS, the World University Games are scheduled to be held in Lake Placid during the winter of 2023, and

WHEREAS, Keene is the gateway to both Lake Placid and North Elba, and

THEREFORE, most traffic enters and exits through the Town of Keene,

BE IT RESOLVED, that World University Games banners shall be placed at the entrance of Keene Valley, the exit of Keene and at the spare banner holder in the middle of Town.

**(TABLED)**

After further Board discussion: It was decided that the cost of installation of the banners will be discussed with the organization. Board members do not want the town to pay for the use of the County bucket truck if it can be avoided. Also, it was verified by Supervisor Wilson that NYSEG will not need to be contacted to hang these 3 banners.

### **UPDATE ON TOWNWIDE REVALUATION:**

**Supervisor Wilson:** We are due to have a revaluation done this year. It has been 6 years since our last revaluation. The State is pressuring all towns, villages, cities, everything, in this strong real estate market, to raise assessments. Basically we are behind schedule to get the inventories collected on properties and there has been a lot of new construction. Rich is here to discuss this with the Board, and answer any questions. Rich is planning to defer our revaluation project for next year.

**Rich Maxwell, Assessor:** Focusing on getting all of the building permits and specs up so that we can capture them and get them on the roll for July 1st. But with the change in weather it is going to be difficult to make it up to some of the new places. They have done about 45% of them but are not close enough to get the rest in by the end of March. (They are supposed to be done by the end of March, 2022). Rich wants to wait until the end of March, 2023.

Town Board Members clarified the time constraints due to weather, due to market changes, due to pandemic restrictions for the past year, and more time is needed for the (2) data collectors.

Some instances require drive bys, but many require measurements to be taken. It was discussed that the importance for the revaluation to be done right and accurately would require a deferment until next year. (March, 2023)

**Rich Maxwell, Assessor:** We have done something new this year. We have created a New Neighborhood. It's the view neighborhood. It's everybody that has got the fantastic views, no matter where they are, are going to be in the same neighborhood and will be valued against each other. Before, if you went up Hurricane Road, everybody was in the same neighborhood. But you've got some houses sitting in the little glen, the value of that is nothing like those compared to a B or an A grade sitting with a commanding view. This way I can better differentiate the values of the properties. So, we are also doing that as we go through.

Clarification on equalization rates and State Lands: Rich explained that the equalization rate goes with the State lands already. School is inside the town, the town is inside the town, so equalization rates don't make much difference except for the County apportionments. So, it's not really a big deal.

Supervisor Wilson and Board Members thanked Rich.

#### **TOWN CLERK TRANSITION:**

### **RESOLUTION APPOINTING REGISTRAR AND DEPUTY REGISTRAR OF VITAL STATISTICS**

**RESOLUTION NO.: 281,2021**

**INTRODUCED BY: ROBERT BIESEMEYER  
WHO MOVED FOR ITS ADOPTION**

**SECONDED BY: TERESA CHEETHAM-PALEN**

WHEREAS, the current Town Clerk term will be ending on December 31st, 2021,

BE IT RESOLVED, pursuant to the sections 4121 and 4123 of the Public Health Law, the  
Town Clerk is appointed Registrar of Vital Statistics, and

WHEREAS, the Town Clerk has the authority to appoint a Deputy Registrar,

BE IT THEREFORE,

RESOLVED, that Kimberly E. Smith is appointed the Registrar of Vitals Statistics and Ellen  
Estes is appointed the Deputy Registrar of Vitals Statistics effective on January 1st, 2022.

Duly adopted this 14th day of December, 2021, by the following vote:

AYES: Supervisor Wilson, Mr. Biesemeyer, Ms. Cheetham-Palen, Mr. Deyo

NAYS:

ABSENT: Ms. Whitney

#### **Kimberly Smith, Town Clerk Elect, Update:**

I will officially begin as Town Clerk on January 1st. I am filling in for Cori-Anne and doing tonight's Board Meeting. She will be doing the December 21st meeting and then I will do the January 7th, Organizational Meeting. The Registrar resolution was done tonight because there will be a lapse from January 1st til the meeting on January 7th.



In regards to the Town of Keene, Town Clerk email, the address has been switched to my name, but I will not be using it until January 1st. If you get a Town Clerk email, it will say my name but is actually still coming from Cori-Anne at the time.

Bank accounts are in the process of getting switched over to my name. Checks were ordered and there is a fee associated with them. Funds need to be transferred into those accounts to pay for the orders.

Taxes will be printed soon. There was an issue with envelopes. We do not have envelopes to get them mailed out. Joe Pete has been helping with getting them ordered. Fingers crossed that they will arrive in time.

Cori-Anne has reached out to several entities to get things switched over into my name. Please be patient with us as we work through this transition. She is working on some things, and I am working on some things as well.

Residents, if you get an envelope in the mail, from the Town of Keene, and it has a sticker on it, or it is a different envelope than you are used to receiving, please open it. It may perhaps be your tax bill. It is not junk mail. It may not be addressed the same way. It may have a label, it may have a regular stamp. We are doing the best we can to get them out timely.

**Ms. Cheetham-Palen:** Thank you Kim, it sounds great. I know it's a little bit confusing because we are going through a transition from one clerk to another, but I know that you are both working hard to make it as smooth as possible and I appreciate that. So, thank you.

Supervisor Wilson and Board Members thanked Kim.

Ms. Cheetham-Palen: I would also like to thank Susan Whitney for helping us too. She has come back from retirement to offer some help while we have a (person on) maternity leave and a few other changes at the Town Hall. So, I appreciate Susan's efforts. Thank you.

Supervisor Wilson and Board Members also thanked Susan.

Supervisor Wilson: Entering into executive session for a personnel matter and a legal matter.

## **RESOLUTION TO ENTER INTO EXECUTIVE SESSION**

**RESOLUTION NO.: 282,2021**

**INTRODUCED BY: ROBERT BIESEMEYER  
WHO MOVED FOR ITS ADOPTION**

**SECONDED BY: DAVID DEYO**

RESOLVED, that the Town Board will enter into Executive Session to discuss  
Personnel issues and Legal matters.

Duly adopted this 14th day of December, 2021, by the following vote:

AYES: Supervisor Wilson, Mr. Biesemeyer, Ms. Cheetham-Palen, Mr. Deyo

NAYS:

ABSENT: Jennifer Whitney

## **RESOLUTION TO RETURN FROM EXECUTIVE SESSION**

**RESOLUTION NO.: 283,2021**

**INTRODUCED BY: TERESA CHEETHAM-PALEN**

**WHO MOVED FOR ITS ADOPTION**

**SECONDED BY: DAVID DEYO**

RESOLVED, that the Town Board resumed regular town board business at 8:25 p.m.

Duly adopted this 14th day of December, 2021, by the following vote:

AYES: Supervisor Wilson, Mr. Biesemeyer, Ms. Cheetham-Palen, Mr. Deyo

NAYS:

ABSENT: Ms. Whitney

**RESOLUTION FOR WATER DEPARTMENT RESTRUCTURING**

**RESOLUTION NO.: 284,2021**

**INTRODUCED BY: TERESA CHEETHAM-PALEN**

**WHO MOVED FOR ITS ADOPTION**

**SECONDED BY: ROBERT BIESEMEYER**

WHEREAS, Savannah Li is the current Water Superintendent and Ryan Hall is currently the Licensed Operator for the Water Department, and

BE IT THEREFORE,

RESOLVED, that Morris Coolidge is the newly appointed Water Department Licensed Operator and will assist with daily operations and ongoing projects, at the salary of \$1,000.00 per month, and

BE IT ALSO, RESOLVED, that Ryan Hall is appointed the Town of Keene part-time, on-call Water Department employee at the rate of \$25.00/hour.

Duly adopted this 14th day of December, 2021, by the following vote:

AYES: Supervisor Wilson, Mr. Biesemeyer, Ms. Cheetham-Palen, Mr. Deyo

NAYS:

ABSENT: Ms. Whitney

**RESOLUTION TO ADJOURN**

**RESOLUTION NO.: 285,2021**

**INTRODUCED BY: DAVID DEYO**

**WHO MOVED FOR ITS ADOPTION**

**SECONDED BY: ROBERT BIESEMEYER**

RESOLVED, that the Town Board of the Town of Keene has completed all business and hereby adjourns the Regular Meeting at 8:31 p.m.

Duly adopted this 14th day of December, 2021, by the following vote:

AYES: Supervisor Wilson, Mr. Biesemeyer, Ms. Cheetham-Palen, Mr. Deyo

NAYS:

ABSENT: Ms. Whitney

Respectfully submitted,

Kimberly E. Smith  
Town Clerk Elect  
Town of Keene