

January 3, 2017

Minutes of the Organizational Town Board Meeting held Tuesday, January 3, 2017, at 6:00 PM, at the Keene Town Hall. The following Town Board Members were present: Joseph P. Wilson, Jr, Supervisor, Paul R. Martin, Robert M. Biesemeyer, Michael J. Buysse and Jerry D. Smith, Members of Council. Also present were: Ryan Hall and Ellen Estes.

The Chairman, Mr. Wilson, called the meeting to order at 6:04 PM.

The Town Board reviewed and adopted Resolutions No. 1 – 17 through No. 51 – 17, with the exception of No. 7 – 17, A Resolution Appointing a Deputy Superintendent of Highways, which was discussed but tabled.

During the above action, a couple notes were that Mr. Smith felt a Deputy Superintendent of Highways should be appointed and Mr. Martin stated that the contribution to the Au Sable River Association should be made sooner than later.

#### Resolution No. 52 – 17

Mr. Smith offered a resolution and moved its adoption. Be it resolved, that following the advertising of a full time position for a laborer, Brandon Preston be appointed at the rate of \$15.45 per hour, with his primary duty as transfer station attendant. This resolution was seconded by Mr. Martin.

Roll Call Vote:

|                 |     |
|-----------------|-----|
| Mr. Wilson:     | Yes |
| Mr. Martin:     | Yes |
| Mr. Biesemeyer: | Yes |
| Mr. Buysse:     | Yes |
| Mr. Smith:      | Yes |

#### Resolution No. 53 – 17

Mr. Biesemeyer offered a resolution and moved its adoption. Be it resolved, that following the advertising for a part time clerk, Katelyn Magnan be appointed at the rate of \$12.00 per hour, to act as Clerk to the Assessor, to fill in as part-time library clerk and to fill in as part-time clerk in the Supervisor's office. This resolution was seconded by Mr. Martin.

Roll Call Vote:

|                 |     |
|-----------------|-----|
| Mr. Wilson:     | Yes |
| Mr. Martin:     | Yes |
| Mr. Biesemeyer: | Yes |
| Mr. Buysse:     | Yes |
| Mr. Smith:      | Yes |

Andrew Wadsworth was present to discuss the highway's compensatory time policy with the Town Board. He began by asking whether this is an issue for the Town Board since it is addressed in the Employee Handbook or whether it is an issue for Mr. Manley, the Highway Superintendent. He explained that although the Highway employees would like to continue using this benefit, Mr. Manley is no longer in favor of it. He said the highway men would like to know what the feelings of the Town Board are.

Mr. Biesemeyer said he would like to discuss the matter with Gary Manley before any decisions are made. He also mentioned the appointment of a Deputy Superintendent saying he would like to see the crew work together.

Mr. Buysse said he felt that Mr. Manley should have brought this issue to the Town Board for discussion.

The Town Board (through Mr. Wilson) will talk to Mr. Manley and see if some kind of agreement can be reached.

Resolution No. 54 – 17

Mr. Martin offered a resolution and moved its adoption. Be it resolved, that the Town Board enter into Executive Session to discuss personnel. This resolution was seconded by Mr. Buysse.

Roll Call Vote:

|                 |     |
|-----------------|-----|
| Mr. Wilson:     | Yes |
| Mr. Martin:     | Yes |
| Mr. Biesemeyer: | Yes |
| Mr. Buysse:     | Yes |
| Mr. Smith:      | Yes |

The Town Board entered into Executive Session at 6:58 PM.

Resolution No. 55 – 17

Mr. Smith offered a resolution and moved its adoption. Be it resolved, that the Town Board reconvene into regular session. This resolution was seconded by Mr. Buysse.

Roll Call Vote:

|                 |     |
|-----------------|-----|
| Mr. Wilson:     | Yes |
| Mr. Martin:     | Yes |
| Mr. Biesemeyer: | Yes |
| Mr. Buysse:     | Yes |
| Mr. Smith:      | Yes |

The Town Board reconvened into regular session at 7:13 PM.

Resolution No. 56 – 17

Mr. Martin offered a resolution and moved its adoption. Be it resolved, that with all business having been transacted, this meeting be adjourned. This resolution was seconded by Mr. Biesemeyer.

The meeting was adjourned at 7:14 PM.

Ellen S. Estes, Town Clerk  
January 10, 2017

Joseph P. Wilson, Supervisor  
Paul R. Martin, Councilman  
Robert M. Biesemeyer, Councilman  
Michael J. Buysse, Councilman  
Jerry D. Smith, Councilman