

October 4, 2016

Minutes of the Special Town Board Meeting held Tuesday, October 4, 2016, at 6:00 PM, at the Keene Town Hall. The following Town Board Members were present: William B. Ferebee, Paul R. Martin and Jerry D. Smith, Members of Council. Absent: Robert M. Biesemeyer and Michael J. Buysse, Members of Council. Also present: Ellen Estes, Town Clerk.

The Chairman, Mr. Ferebee, called the meeting to order at 6:00 PM saying that the purpose of tonight's meeting was for the Town Clerk to file the 2017 Tentative Budget with the Town Board.

Resolution No. 199 – 16

Mr. Martin offered a resolution and moved its adoption. Be it resolved, that the Town Board accept the 2017 Tentative Budget from the Town Clerk, as presented and filed with her by the Supervisor. This resolution was seconded by Mr. Smith.

Roll Call Vote:

Mr. Ferebee:	Yes
Mr. Martin:	Yes
Mr. Biesemeyer:	Absent
Mr. Buysse:	Absent
Mr. Smith:	Yes

Mr. Ferebee said this budget looks good saying it still needs to have the property tax numbers put in.

- He said that it includes a 3% salary increase,
- that the Youth Commission Budget stayed the same, but the amounts were moved around within their budget,
- that the revenues had stayed about the same,
- and that the transfer station was good to go saying that the recycling is falling in line.

There was a brief discussion regarding recycling and the possibility of switching to electric motors to run the recycling compactors. Mr. Ferebee said that Casella will supply them for \$45 each per month. He said it's something to think about.

Mr. Smith asked if we could buy them.

There was discussion about the County bringing electricity to the compactors.

Mr. Martin asked about the replacement of the retaining walls.

Mr. Ferebee said that is a County project, he said the plans have been designed by Schroeder.

There was a brief discussion about options for the design.

Resolution No. 200 – 16

Mr. Ferebee offered a resolution and moved its adoption. Be it resolved, that the Town Board enter into Executive Session to discuss personnel. This resolution was seconded by Mr. Smith.

Roll Call Vote:

Mr. Ferebee:	Yes
Mr. Martin:	Yes
Mr. Biesemeyer:	Absent
Mr. Buysse:	Absent
Mr. Smith:	Yes

The Town Board entered Executive Session at 6:07 PM.

Resolution No. 201 – 16

Mr. Martin offered a resolution and moved its adoption. Be it resolved, that the Town Board reconvene into regular session. This resolution was seconded by Mr. Smith.

Roll Call Vote:

Mr. Ferebee:	Yes
Mr. Martin:	Yes
Mr. Biesemeyer:	Absent
Mr. Buysse:	Absent
Mr. Smith:	Yes

The Town Board reconvened into regular session at 6:26 PM.

Mr. Ferebee said the decision in Executive Session was that this employee would be granted permission to work ½ days for a week per her Doctor's slip as long as she finds her own coverage.

Her request to use comp time, as needed, for sick time, without prior notice, was denied.

A lengthy discussion followed in which there was further discussion in trying to make the Doctor's request for ½ days work. Mr. Ferebee said that Meredith Dembrosky already had plans for Thursday and Saturday and would not be available for ½ days, her overtime was also discussed. The ½ day coverage seemed impossible to make work. The lack of trained personnel to cover library hours was discussed.

The comp time issue was re-discussed and the answer was that comp time could be used as sick time provided it was approved in advance. It was approved for this employee to use comp time for the rest of this week.

Resolution No. 202 – 16

Mr. Smith offered a resolution and moved its adoption. Be it resolved, that with all business having been transacted, this meeting be adjourned. This resolution was seconded by Mr. Martin.

Roll Call Vote:

Mr. Ferebee:	Yes
Mr. Martin:	Yes
Mr. Biesemeyer:	Absent
Mr. Buysse:	Absent
Mr. Smith:	Yes

This meeting was adjourned at 7:14 PM.

Ellen S. Estes, Town Clerk  
October 6, 2016

William B. Ferebee, Supervisor  
Paul R. Martin, Councilman  
Robert M. Biesemeyer, Councilman  
Michael J. Buysse, Councilman  
Jerry D. Smith, Councilman